

# WARNING

**HARASSMENT OF AN  
OBSERVER WILL  
NOT BE TOLERATED.**

**VIOLATORS WILL BE PROSECUTED !**

**Violators are subject to Civil and/or Criminal Penalties up to \$130,000 and 6 months imprisonment under the Magnuson Act and \$20,000 and 1 year imprisonment under the Marine Mammal Protection Act .**

It is unlawful to:

- (1) Intimidate, resist, oppose, impede, sexually harass, bribe, or interfere with an observer.
- (2) Interfere with or bias the sampling procedure employed by an observer.
- (3) Tamper with, destroy, or discard an observer's collected samples, equipment, records, photos, papers, or personal effects .
- (4) Prohibit or bar by command, impediment, threat, coercion, or by refusal of reasonable assistance, an observer from performing duties.
- (5) Harass an observer by conduct that has sexual connotations, or otherwise creates an intimidating, hostile, or offensive environment.
- (6) Require, pressure, coerce, or threaten an observer to perform crew member duties.



**To report a  
violation contact the  
NOAA Enforcement Hot Line  
800-853-1964**

